

Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16      |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|--------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions    | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |              |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 77           | 21                  | 44                 | 148                  | 89                  | 51                 | 372               | 121                 | 249                |
| Board Members of municipal entities                           | 3   |              |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   | 132          | 128                 | 4                  | 132                  | 128                 | 4                  | 120               | 11                  | 9                  |
| Municipal Manager and Senior Managers                         | 2   | 37           | 16                  | 18                 | 44                   | 23                  | 17                 | 113               | 58                  | 43                 |
| Other Managers                                                | 6   | 47           | 44                  | 1                  | 59                   | 56                  | 1                  | 141               | 130                 | 10                 |
| Professionals                                                 |     | 313          | 288                 | 19                 | 473                  | 345                 | 21                 | 757               | 601                 | 63                 |
| Finance                                                       |     | 117          | 101                 | 14                 | 126                  | 96                  | 10                 | 296               | 285                 | 40                 |
| Spatial/town planning                                         |     | 6            | 5                   |                    | 14                   | 7                   | 3                  | 51                | 36                  | 1                  |
| Information Technology                                        |     | 7            | 5                   | 1                  | 16                   | 14                  |                    | 18                | 17                  |                    |
| Roads                                                         |     | 5            | 5                   |                    | 9                    | 7                   | 2                  | 4                 | 4                   |                    |
| Electricity                                                   |     | 7            | 7                   |                    | 16                   | 13                  |                    | 23                | 16                  |                    |
| Water                                                         |     | 36           | 36                  |                    | 38                   | 38                  |                    | 32                | 31                  |                    |
| Sanitation                                                    |     | 31           | 31                  |                    | 34                   | 33                  | 1                  | 8                 | 7                   | 1                  |
| Refuse                                                        |     | 45           | 45                  |                    | 45                   | 45                  |                    | 13                | 13                  |                    |
| Other                                                         |     | 59           | 52                  | 4                  | 175                  | 91                  | 5                  | 312               | 191                 | 21                 |
| Technicians                                                   |     | 217          | 180                 | 13                 | 535                  | 352                 | 29                 | 1 387             | 1 104               | 121                |
| Finance                                                       |     | 5            | 3                   | 2                  | 64                   | 9                   | 2                  | 33                | 82                  | 2                  |
| Spatial/town planning                                         |     | 1            |                     | 1                  | 18                   | 13                  | 2                  | 44                | 27                  | 1                  |
| Information Technology                                        |     | 3            | 3                   |                    | 10                   | 9                   | 1                  | 31                | 27                  | 1                  |
| Roads                                                         |     | 50           | 44                  |                    | 56                   | 48                  |                    | 135               | 104                 | 1                  |
| Electricity                                                   |     | 31           | 22                  | 3                  | 192                  | 130                 | 16                 | 245               | 179                 | 5                  |
| Water                                                         |     | 34           | 32                  | 1                  | 27                   | 18                  | 3                  | 123               | 99                  | 3                  |
| Sanitation                                                    |     | 23           | 18                  |                    | 53                   | 40                  |                    | 142               | 119                 | 6                  |
| Refuse                                                        |     | 26           | 17                  | 6                  | 21                   | 17                  | 1                  | 302               | 205                 | 90                 |
| Other                                                         |     | 44           | 41                  |                    | 94                   | 68                  | 4                  | 333               | 262                 | 12                 |
| Clerks (Clerical and administrative)                          |     | 365          | 335                 | 20                 | 894                  | 669                 | 104                | 1 321             | 1 124               | 170                |
| Service and sales workers                                     |     |              |                     |                    | 147                  | 109                 | 24                 | 676               | 537                 | 33                 |
| Skilled agricultural and fishery workers                      |     |              |                     |                    | 151                  | 128                 |                    | 159               | 98                  |                    |
| Craft and related trades                                      |     | 45           | 45                  |                    | 45                   | 45                  |                    | 80                | 80                  |                    |
| Plant and Machine Operators                                   |     | 91           | 77                  | 3                  | 254                  | 215                 | 7                  | 581               | 442                 | 6                  |
| Elementary Occupations                                        |     | 637          | 550                 | 35                 | 1 693                | 1 194               | 185                | 2 766             | 2 263               | 192                |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>1 961</b> | <b>1 708</b>        | <b>160</b>         | <b>4 575</b>         | <b>3 377</b>        | <b>446</b>         | <b>8 473</b>      | <b>6 594</b>        | <b>898</b>         |
| <b>% increase</b>                                             |     |              |                     |                    | <b>133.3%</b>        | <b>97.7%</b>        | <b>178.8%</b>      | <b>85.2%</b>      | <b>95.3%</b>        | <b>101.3%</b>      |
| <b>Total municipal employees headcount</b>                    | 5   | <b>427</b>   | <b>407</b>          | <b>20</b>          | <b>420</b>           | <b>400</b>          | <b>20</b>          | <b>4 625</b>      | <b>3 442</b>        | <b>482</b>         |
| Finance personnel headcount                                   | 7   | 75           | 68                  | 7                  | 77                   | 70                  | 7                  | 631               | 637                 | 51                 |
| Human Resources personnel headcount                           | 7   | 14           | 14                  |                    | 14                   | 14                  |                    | 331               | 306                 | 26                 |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 29                |                     | 29                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 6                 |                     | 6                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 12                | 12                  |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 16                | 17                  | 7                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 6                 | 7                   | 7                  |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 1                 |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 9                 | 10                  |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 63                | 64                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 56                | 57                  |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    | 26                | 26                  |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 90                | 90                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>242</b>        | <b>209</b>          | <b>42</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 38                | 38                  | 5                  |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 21                | 20                  |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Ga-Segonyana(NC452) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 27                |                     | 27                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 5                 |                     | 5                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 15                | 14                  | 1                  |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 49                | 42                  | 7                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 43                | 37                  | 6                  |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 4                 | 3                   | 1                  |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 273               | 197                 | 76                 |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 4                 | 3                   | 1                  |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 21                | 21                  |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 15                | 15                  |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 13                | 13                  |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    | 17                | 17                  |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    | 200               | 125                 | 75                 |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 11                | 5                   | 6                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 122               | 120                 | 2                  |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 16                | 16                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>518</b>        | <b>394</b>          | <b>124</b>         |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    | <b>460</b>        | <b>339</b>          | <b>121</b>         |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 51                | 50                  | 1                  |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 7                 | 5                   | 2                  |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Gamagara(NC453) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 13                |                     | 13                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 6                 |                     | 6                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 15                | 15                  |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 26                | 26                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 21                | 21                  |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 27                | 27                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 12                | 12                  |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 37                | 32                  | 5                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 13                | 13                  |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 20                | 20                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 234               | 229                 | 5                  |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>391</b>        | <b>362</b>          | <b>29</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 21                | 6                   | 15                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 6                 | 6                   |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 19                | 19                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 16                | 16                  |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 49                | 49                  |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 15                | 15                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>120</b>        | <b>105</b>          | <b>15</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

#### References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Richtersveld(NC061) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 7                 |                     | 7                  |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 5                 | 4                   |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 5                 | 3                   |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 21                | 9                   | 6                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 10                | 4                   | 5                  |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 1                 |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 10                | 5                   | 1                  |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 9                 | 7                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 1                 |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 2                 | 1                   |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 25                | 22                  | 1                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 11                | 4                   | 7                  |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 10                | 9                   | 1                  |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 66                | 59                  | 4                  |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>159</b>        | <b>117</b>          | <b>26</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Nama Khoi(NC062) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 24                |                     | 23                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 8                 | 3                   |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 61                | 52                  | 7                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 51                | 42                  | 7                  |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 8                 | 8                   |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 165               | 117                 | 25                 |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 26                | 15                  |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 18                | 15                  |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 34                | 23                  | 3                  |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    | 32                | 26                  | 6                  |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    | 47                | 31                  | 15                 |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 6                 | 5                   | 1                  |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 22                | 21                  | 1                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 74                | 56                  | 7                  |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 15                | 10                  | 4                  |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 34                | 11                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>403</b>        | <b>270</b>          | <b>67</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   | 42                  | 3                  |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   | 5                   |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kamiesberg(NC064) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 7                 | 1                   | 6                  |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 5                 | 4                   | 1                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 51                | 46                  | 5                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 27                | 27                  |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 17                | 17                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>111</b>        | <b>99</b>           | <b>12</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Hantam(NC065) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 9                 | 9                   |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 9                 | 7                   |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>21</b>         | <b>19</b>           |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Karoo Hoogland(NC066) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 3                 | 1                   | 2                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 5                 | 5                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 5                 | 5                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 12                | 12                  |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 5                 | 5                   |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 58                | 58                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>90</b>         | <b>88</b>           | <b>2</b>           |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    | <b>90</b>         | <b>88</b>           | <b>2</b>           |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 18                | 17                  | 1                  |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Khai-Ma(NC067) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 6                 | 6                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 2                 | 6                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 4                 |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 35                | 35                  |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 11                | 11                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 35                | 35                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>99</b>         | <b>99</b>           |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    | <b>99</b>         | <b>99</b>           |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 14                | 14                  |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 85                | 85                  |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Namakwa(DC6) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 15                | 2                   | 13                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 4                 | 3                   | 1                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 9                 | 9                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 5                 | 5                   |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 48                | 28                  | 20                 |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 5                 | 4                   | 1                  |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 4                 | 3                   |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>93</b>         | <b>57</b>           | <b>35</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 3                 |                     | 3                  |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 60                | 60                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 6                 | 6                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 9                 | 9                   |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    | 22                | 22                  |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    | 21                | 21                  |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 6                 | 6                   |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 10                | 8                   |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 112               | 112                 |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>194</b>        | <b>189</b>          | <b>3</b>           |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 4                 |                     | 4                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 8                 | 4                   | 4                  |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 32                | 25                  | 7                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 18                | 11                  | 7                  |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 11                | 9                   | 2                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 11                | 9                   | 2                  |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 13                | 10                  | 3                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 35                | 31                  | 4                  |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 89                | 86                  | 3                  |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>199</b>        | <b>172</b>          | <b>27</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 34                | 31                  | 3                  |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 165               | 141                 | 24                 |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Emtshanjeni(NC073) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 14         | 2                   | 12                 | 14                   | 2                   | 12                 | 14                | 2                   | 12                 |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 5          |                     | 5                  | 5                    |                     | 5                  | 5                 |                     | 5                  |
| Other Managers                                                | 6   | 7          | 6                   | 1                  | 7                    | 6                   | 1                  | 7                 | 6                   | 1                  |
| Professionals                                                 |     | 6          | 6                   |                    | 6                    | 6                   |                    | 6                 | 6                   |                    |
| Finance                                                       |     | 4          | 4                   |                    | 4                    | 4                   |                    | 4                 | 4                   |                    |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 | 1                   |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 | 1                   |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     | 33         | 31                  | 2                  | 33                   | 31                  | 2                  | 33                | 31                  | 2                  |
| Finance                                                       |     | 5          | 3                   | 2                  | 5                    | 3                   | 2                  | 5                 | 3                   | 2                  |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     | 3          | 3                   |                    | 3                    | 3                   |                    | 3                 | 3                   |                    |
| Electricity                                                   |     | 6          | 6                   |                    | 6                    | 6                   |                    | 6                 | 6                   |                    |
| Water                                                         |     | 2          | 2                   |                    | 2                    | 2                   |                    | 2                 | 2                   |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     | 17         | 17                  |                    | 17                   | 17                  |                    | 17                | 17                  |                    |
| Clerks (Clerical and administrative)                          |     | 138        | 136                 | 2                  | 138                  | 136                 | 2                  | 138               | 136                 | 2                  |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     | 45         | 45                  |                    | 45                   | 45                  |                    | 45                | 45                  |                    |
| Plant and Machine Operators                                   |     | 40         | 40                  |                    | 40                   | 40                  |                    | 40                | 40                  |                    |
| Elementary Occupations                                        |     | 170        | 160                 | 10                 | 170                  | 160                 | 10                 | 170               | 169                 | 10                 |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>458</b> | <b>426</b>          | <b>32</b>          | <b>458</b>           | <b>426</b>          | <b>32</b>          | <b>458</b>        | <b>435</b>          | <b>32</b>          |
| <b>% increase</b>                                             |     |            |                     |                    |                      |                     |                    |                   | <b>2.1%</b>         |                    |
| <b>Total municipal employees headcount</b>                    | 5   | <b>359</b> | <b>340</b>          | <b>19</b>          | <b>359</b>           | <b>340</b>          | <b>19</b>          | <b>352</b>        | <b>332</b>          | <b>20</b>          |
| Finance personnel headcount                                   | 7   | 44         | 37                  | 7                  | 44                   | 37                  | 7                  | 45                | 39                  | 6                  |
| Human Resources personnel headcount                           | 7   | 3          | 3                   |                    | 3                    | 3                   |                    | 3                 | 3                   |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kareeberg(NC074) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 7         | 7                   |                    | 7                    | 7                   |                    | 7                 | 7                   |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 4         | 3                   | 1                  | 4                    | 3                   | 1                  | 4                 | 3                   | 1                  |
| Other Managers                                                | 6   | 3         | 3                   |                    | 3                    | 3                   |                    | 3                 | 3                   |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     | 17        | 17                  |                    | 17                   | 17                  |                    | 17                | 17                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     | 17        | 17                  |                    | 17                   | 17                  |                    | 17                | 17                  |                    |
| Clerks (Clerical and administrative)                          |     | 15        | 15                  |                    | 15                   | 15                  |                    | 15                | 15                  |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     | 9         | 9                   |                    | 15                   | 15                  |                    | 15                | 15                  |                    |
| Elementary Occupations                                        |     | 42        | 42                  |                    | 31                   | 31                  |                    | 31                | 31                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>97</b> | <b>96</b>           | <b>1</b>           | <b>92</b>            | <b>91</b>           | <b>1</b>           | <b>92</b>         | <b>91</b>           | <b>1</b>           |
| <b>% increase</b>                                             |     |           |                     |                    | <b>(5.2%)</b>        | <b>(5.2%)</b>       |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   | <b>68</b> | <b>67</b>           | <b>1</b>           | <b>61</b>            | <b>60</b>           | <b>1</b>           | <b>63</b>         | <b>62</b>           | <b>1</b>           |
| Finance personnel headcount                                   | 7   | 9         | 9                   |                    | 11                   | 11                  |                    | 9                 | 9                   |                    |
| Human Resources personnel headcount                           | 7   | 3         | 3                   |                    | 3                    | 3                   |                    | 3                 | 3                   |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Renosterberg(NC075) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    | 7                    |                     | 7                  | 7                 |                     | 7                  |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    | 1                    |                     |                    | 1                 |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    | 17                   |                     | 1                  |                   | 17                  | 1                  |
| Finance                                                       |     |           |                     |                    | 17                   |                     | 1                  |                   | 17                  | 1                  |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    | 69                   |                     |                    |                   | 69                  |                    |
| Finance                                                       |     |           |                     |                    | 51                   |                     |                    |                   | 51                  |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    | 18                   |                     |                    |                   | 18                  |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    | <b>94</b>            |                     | <b>8</b>           | <b>8</b>          | <b>86</b>           | <b>8</b>           |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    | <b>(91.5%)</b>    |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Thembelihle(NC076) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           | 1                   |                    |                      | 1                   |                    |                   | 1                   |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           | 6                   |                    |                      | 6                   |                    |                   | 6                   |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           | 48                  |                    |                      | 48                  |                    |                   | 48                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           | <b>79</b>           | <b>3</b>           |                      | <b>79</b>           | <b>3</b>           |                   | <b>80</b>           | <b>2</b>           |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   | <b>1.3%</b>         | <b>(33.3%)</b>     |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Siyathemba(NC077) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: IKheis(NC084) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 7          |                     | 7                  | 7                    |                     | 7                  | 7                 |                     | 7                  |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   | 132        | 128                 | 4                  | 132                  | 128                 | 4                  | 120               | 11                  | 9                  |
| Municipal Manager and Senior Managers                         | 2   | 5          | 4                   | 1                  | 5                    | 4                   | 1                  | 5                 | 4                   | 1                  |
| Other Managers                                                | 6   | 8          | 8                   |                    | 8                    | 8                   |                    | 8                 | 8                   |                    |
| Professionals                                                 |     | 112        | 107                 | 9                  | 112                  | 107                 | 9                  | 112               | 107                 | 9                  |
| Finance                                                       |     | 27         | 22                  | 5                  | 27                   | 22                  | 5                  | 27                | 22                  | 5                  |
| Spatial/town planning                                         |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 | 1                   |                    |
| Information Technology                                        |     | 2          | 2                   |                    | 2                    | 2                   |                    | 2                 | 2                   |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     | 27         | 27                  |                    | 27                   | 27                  |                    | 27                | 27                  |                    |
| Sanitation                                                    |     | 5          | 5                   |                    | 5                    | 5                   |                    | 5                 | 5                   |                    |
| Refuse                                                        |     | 13         | 13                  |                    | 13                   | 13                  |                    | 13                | 13                  |                    |
| Other                                                         |     | 37         | 37                  | 4                  | 37                   | 37                  | 4                  | 37                | 37                  | 4                  |
| Technicians                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>264</b> | <b>247</b>          | <b>21</b>          | <b>264</b>           | <b>247</b>          | <b>21</b>          | <b>252</b>        | <b>130</b>          | <b>26</b>          |
| <b>% increase</b>                                             |     |            |                     |                    |                      |                     |                    | <b>(4.5%)</b>     | <b>(47.4%)</b>      | <b>23.8%</b>       |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Tsantsabane(NC085) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 10         | 1                   |                    | 9                    | 4                   |                    | 9                 | 4                   |                    |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 5          | 4                   | 1                  | 5                    | 4                   | 1                  | 5                 | 4                   | 1                  |
| Other Managers                                                | 6   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     | 34         | 30                  | 1                  | 34                   | 30                  | 1                  | 36                | 34                  | 1                  |
| Finance                                                       |     | 31         | 28                  | 1                  | 31                   | 28                  | 1                  | 33                | 32                  | 1                  |
| Spatial/town planning                                         |     | 1          |                     |                    | 1                    |                     |                    | 1                 |                     |                    |
| Information Technology                                        |     | 2          | 2                   |                    | 2                    | 2                   |                    | 2                 | 2                   |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     | 104        | 86                  |                    | 104                  | 86                  |                    | 104               | 86                  |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     | 47         | 41                  |                    | 47                   | 41                  |                    | 47                | 41                  |                    |
| Electricity                                                   |     | 8          | 3                   |                    | 8                    | 3                   |                    | 8                 | 3                   |                    |
| Water                                                         |     | 10         | 9                   |                    | 10                   | 9                   |                    | 10                | 9                   |                    |
| Sanitation                                                    |     | 20         | 17                  |                    | 20                   | 17                  |                    | 20                | 17                  |                    |
| Refuse                                                        |     | 19         | 16                  |                    | 19                   | 16                  |                    | 19                | 16                  |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     | 8          | 5                   |                    | 8                    | 5                   |                    | 11                | 10                  |                    |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     | 18         | 11                  |                    | 18                   | 11                  |                    | 18                | 11                  |                    |
| Elementary Occupations                                        |     | 106        | 101                 |                    | 160                  | 155                 |                    | 160               | 155                 |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>285</b> | <b>238</b>          | <b>2</b>           | <b>338</b>           | <b>295</b>          | <b>2</b>           | <b>343</b>        | <b>304</b>          | <b>2</b>           |
| <b>% increase</b>                                             |     |            |                     |                    | <b>18.6%</b>         | <b>23.9%</b>        |                    | <b>1.5%</b>       | <b>3.1%</b>         |                    |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Kgatelopele(NC086) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |            |                     |                    |                      |                     |                    |                   |                     | 7                  |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 4          | 1                   | 3                  | 4                    | 1                   | 3                  | 1                 |                     | 1                  |
| Other Managers                                                | 6   | 1          | 1                   |                    | 10                   | 10                  |                    | 1                 |                     | 1                  |
| Professionals                                                 |     | 28         | 22                  | 6                  | 1                    |                     | 1                  | 16                | 16                  |                    |
| Finance                                                       |     | 27         | 22                  | 5                  |                      |                     |                    | 16                | 16                  |                    |
| Spatial/town planning                                         |     |            |                     |                    | 1                    |                     | 1                  |                   |                     |                    |
| Information Technology                                        |     | 1          |                     | 1                  |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     | 38         | 25                  | 10                 | 20                   | 15                  | 5                  |                   |                     |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |            |                     |                    | 1                    |                     | 1                  |                   |                     |                    |
| Information Technology                                        |     |            |                     |                    | 1                    | 1                   |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     | 7          | 4                   | 3                  | 5                    | 2                   | 3                  |                   |                     |                    |
| Water                                                         |     | 21         | 20                  | 1                  | 4                    | 3                   | 1                  |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    | 1                    | 1                   |                    |                   |                     |                    |
| Refuse                                                        |     | 7          | 1                   | 6                  | 1                    | 1                   |                    |                   |                     |                    |
| Other                                                         |     | 3          |                     |                    | 7                    | 7                   |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     | 38         | 17                  | 6                  | 47                   | 31                  | 16                 | 18                | 17                  | 1                  |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    | 5                 | 5                   |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    | 6                 | 6                   |                    |
| Plant and Machine Operators                                   |     | 8          | 5                   | 3                  | 6                    | 6                   |                    | 6                 | 6                   |                    |
| Elementary Occupations                                        |     | 41         | 24                  | 17                 | 45                   | 35                  | 10                 | 35                | 35                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>158</b> | <b>95</b>           | <b>45</b>          | <b>133</b>           | <b>98</b>           | <b>35</b>          | <b>95</b>         | <b>92</b>           | <b>10</b>          |
| <b>% increase</b>                                             |     |            |                     |                    | <b>(15.8%)</b>       | <b>3.2%</b>         | <b>(22.2%)</b>     | <b>(28.6%)</b>    | <b>(6.1%)</b>       | <b>(71.4%)</b>     |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 31                |                     | 31                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 7                 | 6                   | 1                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    | 17                | 16                  |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 41                | 41                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 14                | 14                  |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 25                | 25                  |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 92                | 92                  |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 11                | 11                  |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    | 11                | 11                  |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 43                | 43                  |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 170               | 170                 |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    | 120               | 120                 |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 52                | 52                  |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 459               | 459                 |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>996</b>        | <b>963</b>          | <b>32</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    | <b>939</b>        | <b>937</b>          | <b>1</b>           |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 85                | 85                  |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 19                | 18                  |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Z F Mgcawu(DC8) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 21         |                     |                    | 21                   |                     |                    | 21                |                     |                    |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 4          | 2                   | 2                  | 4                    | 3                   | 1                  | 4                 | 3                   | 1                  |
| Other Managers                                                | 6   | 4          | 4                   |                    | 4                    | 4                   |                    | 4                 | 4                   |                    |
| Professionals                                                 |     | 6          | 6                   |                    | 10                   | 10                  |                    | 10                | 10                  |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     | 5          | 5                   |                    | 9                    | 9                   |                    | 9                 | 9                   |                    |
| Technicians                                                   |     | 6          | 6                   |                    | 6                    | 5                   |                    | 10                | 9                   |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     | 2          | 2                   |                    | 3                    | 3                   |                    | 3                 | 3                   |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     | 4          | 4                   |                    | 3                    | 2                   |                    | 3                 | 2                   |                    |
| Clerks (Clerical and administrative)                          |     | 64         | 64                  |                    | 60                   | 60                  |                    | 56                | 56                  |                    |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     | 6          | 6                   |                    | 6                    | 6                   |                    | 6                 | 6                   |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>111</b> | <b>88</b>           | <b>2</b>           | <b>111</b>           | <b>88</b>           | <b>1</b>           | <b>111</b>        | <b>88</b>           | <b>1</b>           |
| <b>% increase</b>                                             |     |            |                     |                    |                      |                     | (50.0%)            |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   | 22         | 22                  |                    | 22                   | 22                  |                    | 21                | 21                  |                    |
| Human Resources personnel headcount                           | 7   | 8          | 8                   |                    | 8                    | 8                   |                    | 8                 | 8                   |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    | 65                   | 65                  |                    | 65                | 65                  |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    | 6                    | 6                   |                    | 6                 | 6                   |                    |
| Other Managers                                                | 6   |           |                     |                    | 3                    | 3                   |                    | 3                 | 2                   |                    |
| Professionals                                                 |     |           |                     |                    | 164                  | 74                  | 6                  | 201               | 80                  | 1                  |
| Finance                                                       |     |           |                     |                    | 19                   | 17                  |                    | 17                | 17                  |                    |
| Spatial/town planning                                         |     |           |                     |                    | 7                    | 2                   | 2                  | 19                | 6                   |                    |
| Information Technology                                        |     |           |                     |                    | 8                    | 8                   |                    | 4                 | 4                   |                    |
| Roads                                                         |     |           |                     |                    | 4                    | 2                   | 2                  | 2                 | 2                   |                    |
| Electricity                                                   |     |           |                     |                    | 9                    | 6                   |                    | 13                | 7                   |                    |
| Water                                                         |     |           |                     |                    | 2                    | 2                   |                    | 2                 | 2                   |                    |
| Sanitation                                                    |     |           |                     |                    | 3                    | 2                   | 1                  | 3                 | 2                   | 1                  |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    | 112                  | 35                  | 1                  | 141               | 40                  |                    |
| Technicians                                                   |     |           |                     |                    | 267                  | 183                 | 17                 | 274               | 177                 | 11                 |
| Finance                                                       |     |           |                     |                    | 8                    | 6                   |                    | 10                | 10                  |                    |
| Spatial/town planning                                         |     |           |                     |                    | 16                   | 13                  |                    | 29                | 15                  |                    |
| Information Technology                                        |     |           |                     |                    | 5                    | 4                   | 1                  | 8                 | 4                   | 1                  |
| Roads                                                         |     |           |                     |                    | 6                    | 4                   |                    | 6                 | 4                   | 1                  |
| Electricity                                                   |     |           |                     |                    | 163                  | 110                 | 13                 | 150               | 98                  | 3                  |
| Water                                                         |     |           |                     |                    | 10                   | 3                   | 2                  | 10                | 3                   |                    |
| Sanitation                                                    |     |           |                     |                    | 29                   | 21                  |                    | 25                | 20                  |                    |
| Refuse                                                        |     |           |                     |                    | 1                    |                     | 1                  | 1                 |                     |                    |
| Other                                                         |     |           |                     |                    | 29                   | 22                  |                    | 35                | 23                  | 6                  |
| Clerks (Clerical and administrative)                          |     |           |                     |                    | 524                  | 324                 | 74                 | 472               | 359                 | 110                |
| Service and sales workers                                     |     |           |                     |                    | 115                  | 79                  | 12                 | 220               | 133                 |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    | 151                  | 128                 |                    | 150               | 89                  |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    | 148                  | 118                 | 7                  | 215               | 96                  | 1                  |
| Elementary Occupations                                        |     |           |                     |                    | 1 009                | 590                 | 157                | 1 016             | 577                 | 162                |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    | <b>2 452</b>         | <b>1 570</b>        | <b>273</b>         | <b>2 622</b>      | <b>1 584</b>        | <b>285</b>         |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    | <b>6.9%</b>       | <b>0.9%</b>         | <b>4.4%</b>        |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    | <b>2 622</b>      | <b>1 585</b>        | <b>337</b>         |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    | 306               | 281                 | 32                 |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    | 14                | 12                  |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance                                                       |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Magareng(NC093) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |            | 9                   | 9                  |                      | 9                   | 9                  |                   | 9                   | 9                  |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 5          | 2                   | 2                  | 5                    | 2                   | 2                  | 4                 | 3                   | 1                  |
| Other Managers                                                | 6   | 16         | 16                  |                    | 16                   | 16                  |                    | 13                | 13                  |                    |
| Professionals                                                 |     | 127        | 116                 | 3                  | 127                  | 116                 | 3                  | 44                | 33                  | 11                 |
| Finance                                                       |     | 28         | 25                  | 3                  | 28                   | 25                  | 3                  | 37                | 32                  | 5                  |
| Spatial/town planning                                         |     | 3          | 3                   |                    | 3                    | 3                   |                    |                   |                     |                    |
| Information Technology                                        |     | 1          |                     |                    | 1                    |                     |                    | 2                 | 1                   |                    |
| Roads                                                         |     | 5          | 5                   |                    | 5                    | 5                   |                    |                   |                     |                    |
| Electricity                                                   |     | 6          | 6                   |                    | 6                    | 6                   |                    |                   |                     |                    |
| Water                                                         |     | 9          | 9                   |                    | 9                    | 9                   |                    |                   |                     |                    |
| Sanitation                                                    |     | 26         | 26                  |                    | 26                   | 26                  |                    |                   |                     |                    |
| Refuse                                                        |     | 32         | 32                  |                    | 32                   | 32                  |                    |                   |                     |                    |
| Other                                                         |     | 17         | 10                  |                    | 17                   | 10                  |                    | 5                 |                     | 6                  |
| Technicians                                                   |     | 10         | 8                   |                    | 10                   | 8                   | 4                  | 187               | 86                  |                    |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Information Technology                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    | 14                | 2                   |                    |
| Electricity                                                   |     | 5          | 5                   |                    | 5                    | 5                   |                    | 10                | 6                   |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    | 21                | 16                  |                    |
| Sanitation                                                    |     | 2          |                     |                    | 2                    |                     |                    | 21                | 13                  |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    | 10                | 8                   |                    |
| Other                                                         |     | 3          | 3                   |                    | 3                    | 3                   | 4                  | 111               | 41                  |                    |
| Clerks (Clerical and administrative)                          |     | 12         | 12                  | 3                  | 12                   | 12                  | 3                  |                   |                     |                    |
| Service and sales workers                                     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Elementary Occupations                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>170</b> | <b>163</b>          | <b>17</b>          | <b>170</b>           | <b>163</b>          | <b>21</b>          | <b>248</b>        | <b>144</b>          | <b>21</b>          |
| <b>% increase</b>                                             |     |            |                     |                    |                      |                     | <b>23.5%</b>       | <b>45.9%</b>      | <b>(11.7%)</b>      |                    |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Northern Cape: Phokwane(NC094) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2017

| Summary of Personnel Numbers                                  | Ref | 2015/16    |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|------------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions  | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     | 18         | 2                   | 16                 | 18                   | 2                   | 16                 | 18                | 2                   | 16                 |
| Board Members of municipal entities                           | 3   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   | 5          |                     | 3                  | 5                    |                     | 3                  | 7                 | 1                   | 4                  |
| Other Managers                                                | 6   | 8          | 6                   |                    | 8                    | 6                   |                    | 4                 | 9                   |                    |
| Professionals                                                 |     |            |                     |                    | 2                    | 1                   |                    | 28                | 27                  | 3                  |
| Finance                                                       |     |            |                     |                    |                      |                     |                    | 15                | 14                  | 3                  |
| Spatial/town planning                                         |     |            |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Information Technology                                        |     |            |                     |                    | 2                    | 1                   |                    |                   |                     |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    | 10                | 10                  |                    |
| Technicians                                                   |     | 9          | 7                   | 1                  | 9                    | 7                   | 1                  | 10                | 7                   | 2                  |
| Finance                                                       |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Spatial/town planning                                         |     | 1          |                     | 1                  | 1                    |                     | 1                  | 1                 |                     |                    |
| Information Technology                                        |     | 1          | 1                   |                    | 1                    | 1                   |                    | 2                 | 2                   |                    |
| Roads                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Electricity                                                   |     | 5          | 4                   |                    | 5                    | 4                   |                    | 5                 | 4                   | 2                  |
| Water                                                         |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 | 1                   |                    |
| Sanitation                                                    |     | 1          | 1                   |                    | 1                    | 1                   |                    | 1                 |                     |                    |
| Refuse                                                        |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Clerks (Clerical and administrative)                          |     | 90         | 80                  | 9                  | 90                   | 80                  | 9                  | 97                | 63                  | 7                  |
| Service and sales workers                                     |     |            |                     |                    | 32                   | 30                  | 12                 | 32                | 14                  | 12                 |
| Skilled agricultural and fishery workers                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     | 16         | 12                  |                    | 27                   | 25                  |                    | 27                | 20                  |                    |
| Elementary Occupations                                        |     | 272        | 169                 | 8                  | 272                  | 169                 | 8                  | 244               | 177                 | 8                  |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     | <b>418</b> | <b>276</b>          | <b>37</b>          | <b>463</b>           | <b>320</b>          | <b>49</b>          | <b>467</b>        | <b>320</b>          | <b>52</b>          |
| <b>% increase</b>                                             |     |            |                     |                    | <b>10.8%</b>         | <b>15.9%</b>        | <b>32.4%</b>       | <b>0.9%</b>       |                     | <b>6.1%</b>        |
| <b>Total municipal employees headcount</b>                    | 5   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |            |                     |                    |                      |                     |                    |                   |                     |                    |

**References**

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

| Summary of Personnel Numbers                                  | Ref | 2015/16   |                     |                    | Current year 2016/17 |                     |                    | Next year 2017/18 |                     |                    |
|---------------------------------------------------------------|-----|-----------|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|
|                                                               |     | Positions | Permanent Employees | Contract Employees | Positions            | Permanent Employees | Contract Employees | Positions         | Permanent Employees | Contract Employees |
| <b>Municipal Council and Boards of Municipal Entities</b>     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Councillors (Political Office Bearers plus Other Councillors) |     |           |                     |                    |                      |                     |                    | 27                |                     | 27                 |
| Board Members of municipal entities                           | 3   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Municipal employees</b>                                    | 4   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Municipal Manager and Senior Managers                         | 2   |           |                     |                    |                      |                     |                    | 5                 |                     | 2                  |
| Other Managers                                                | 6   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Professionals                                                 |     |           |                     |                    |                      |                     |                    | 22                | 22                  | 3                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 4                 | 4                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 1                 | 1                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 15                | 15                  | 3                  |
| Technicians                                                   |     |           |                     |                    |                      |                     |                    | 37                | 34                  | 3                  |
| Finance                                                       |     |           |                     |                    |                      |                     |                    | 7                 | 7                   |                    |
| Spatial/town planning                                         |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Information Technology                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Roads                                                         |     |           |                     |                    |                      |                     |                    | 3                 | 3                   |                    |
| Electricity                                                   |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Water                                                         |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Sanitation                                                    |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Refuse                                                        |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Other                                                         |     |           |                     |                    |                      |                     |                    | 25                | 22                  | 3                  |
| Clerks (Clerical and administrative)                          |     |           |                     |                    |                      |                     |                    | 35                | 26                  | 9                  |
| Service and sales workers                                     |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Skilled agricultural and fishery workers                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Craft and related trades                                      |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Plant and Machine Operators                                   |     |           |                     |                    |                      |                     |                    | 2                 | 2                   |                    |
| Elementary Occupations                                        |     |           |                     |                    |                      |                     |                    | 13                | 13                  |                    |
| <b>TOTAL PERSONNEL NUMBERS</b>                                |     |           |                     |                    |                      |                     |                    | <b>141</b>        | <b>97</b>           | <b>44</b>          |
| <b>% increase</b>                                             |     |           |                     |                    |                      |                     |                    |                   |                     |                    |
| <b>Total municipal employees headcount</b>                    | 5   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Finance personnel headcount                                   | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |
| Human Resources personnel headcount                           | 7   |           |                     |                    |                      |                     |                    |                   |                     |                    |

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number to persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions